

During the evidence session on 24 April 2024, Rhianon Passmore MS, member of the Senedd Women's Caucus, shared a hard copy of her report on the Reykjavik Global Forum - Women Leaders 2023 (attached) and subsequently provided the information below.

Online resource

- Reykjavik Index for Leadership 2020/2021:
<https://www.womenpoliticalleaders.org/reykjavik-index-2020/>



Gth Dales Pwynt mmae Sŵg

REPORT CPA

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**Welsh Parliament Senedd BMIR CWP Steering
Committee**

Report Reykjavik Global Forum Women Leaders 2023

The Reykjavik Global Forum 2023 convened women leaders from across business politics academia culture and media sectors.

The forum provided an innovative and inspiring programme which strongly advocated and demonstrated fully - a logical, just and economic case for a more equitable world. A world where gender parity is embedded across political and economic decision making and leadership.

A world which would enable all in society to contribute fully. A future where in a volatile, unstable and unjust present world order - parity of women leaders strengthens the likelihood of instability being diminished.

The message from one session of former women presidents and Prime ministers - outlined the impact of women decision makers in facilitation and in providing solutions, in seeking agreement and compromise and equitable consideration of all options.

I have chosen to highlight some sessions and themes within this overview - rather than dictate each session. It was truly fascinating on a personal level - to hear from the mouths of former presidents, prime ministers and UN leaders regarding women's ability to seek needed change in a male dominated environment. Including hearing of the journey - of the Nordic nations and including the policy shifts made in the front running nations on the equality agenda and the critical role of female leadership in terms of political representation and the follow on - in social and economic policy - in child care infrastructure.

Many summit speakers - spoke of their very long journey their continents and respective legislatures had ahead of them and the gulf - between the Nordic group progression and their nations inequality.



Main Message

The key take away of this summit was the 4 Es and the continuing need for data collation and analysis Education and policies which promote equality.

1. Equal representation
2. Equal Pay
3. Equal parental leave
4. Ending violence against women

SYLAVA KOCK – MEHIN PREWSIDENT OF WOMEN POLIICAL LEAD3RS WPL co fund Reykjavik global forum 2023 clearly articulated front and back of the conference as did Hanna Biirna Kristijansddatrl - chair of RGF.

The 4 ES and delivering them in respective nations – Equality of Pay, parental leave, and ending violence against women was the opening and totemic thematic of this summit.

- Securing equal pay
- Ending Gender based violence
- Representation

2. The second speaker was the female Icelandic Leader opposition who made a strong plea - for legislatures and politicians to provide the fiscal finances – to FUND assistance to public health and social care
3. Third was a 30 yr old gov islandic minister opposition who clearly outlined the unresolvable - issues facing women in leadership which do not appertain to men namely:-
'women are either - too single or too married – or wanting children – or pregnant – or menopausal...'

Agreement that 'WE must BE THE CHANGE' and not wait another 200 years for equality and acceptance that it was right - for the PM to put gender equality under her portfolio stating its priority for society and not hived off to a junior portfolio.



Reykjavik index for leadership dealt with equality data collation on perception of bias against is not there - so Michele Harrison - the global CEO of 'Verian' has complied the 'Global index for leadership Data Bank'

Reykjavik index for leadership has now reached its 6th data point on its important annual survey



...ountries, and West
been downward. It would have been interesting to have seen collation and analysis from developing
nations outside G7.

equality in the next generation. This is very worrying.



Fighting Back

The key take away of this summit however was the 4 Es and was constantly emphasised.

Equal Pay

Equal representation

Equal parental leave

Ending violence against women

With Canada, the US and the UK - at the top of the shift downward in equality perception - the summit was told that the Canadian Women's Health Committee - consisted of 22 men and 1 woman.

The bottom line through the data was clear:-

* Young people have MORE regressive attitudes than THEIR parent.

* Young people are more prejudiced against women than older people. With men leading this trend but women also.

* The UK..... Carried a 19% drop in attitudes of young people

Thank you also to the BMIR Steering committee and the inimitable Helen Haywood for her organisation of our deputation and our very strong CPA presence at the RGF and for being able to attend full stop.

Diolch yn fawr I chi gyd.

Rhianon Passmore MS

BMIR Vice Chair CWP steering committee delegate to RGF 2023